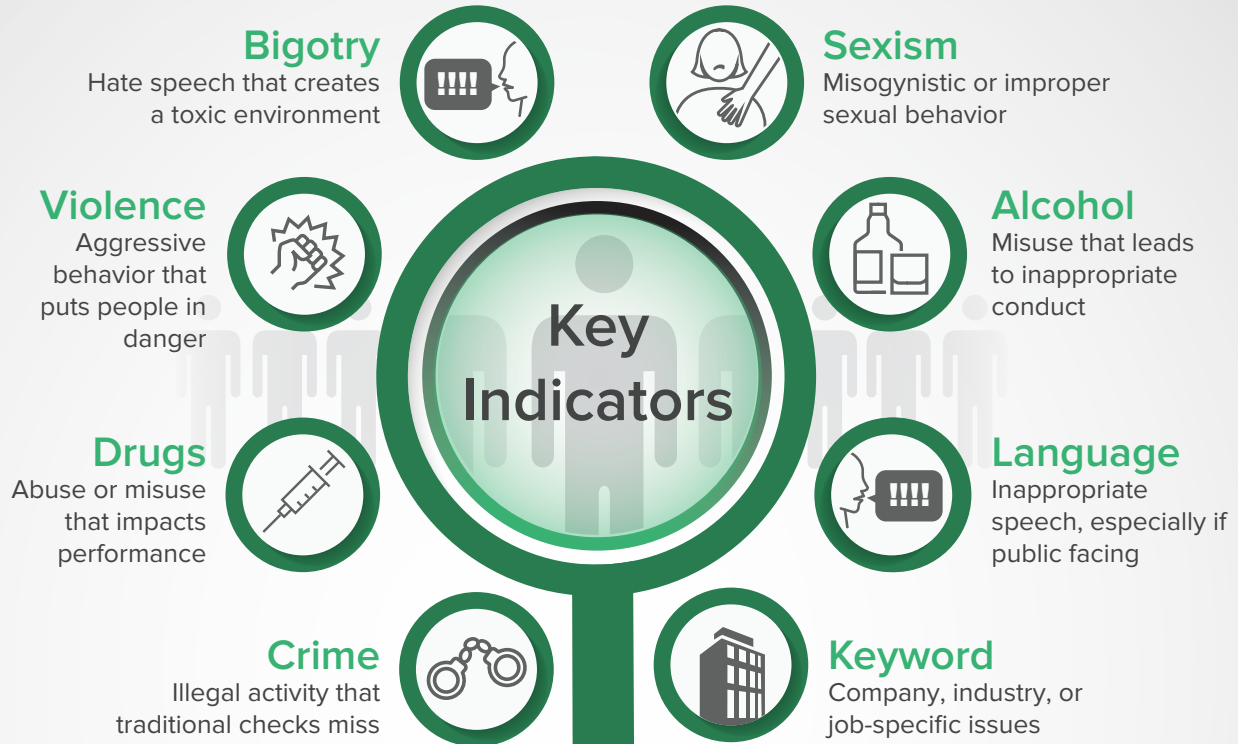


# THE COST OF A TOXIC HIRE

In the past few years, we've seen a rise in the appearance of "toxic employees" in the workplace. Unlike cultural mismatches or unskilled hires, toxic hires are often harder to detect in the interview process and can cause far more damage to your organization.



## Companies with toxic cultures experience:

- **25%** decline in shareholder value when CEO receives bad press about toxic behavior
- **40%** drop in team performance, plus costs for damages to employee health
- **54%** more risk that good employees will quit when toxic workers are present
- **146%** lost increase in stock returns over 30 years due to a toxic workplace

## Toxic hires can cost your company:

- **\$12,489** induced turnover cost of a toxic worker, not including losses in productivity
- **\$125,000** average out-of-court settlement for sexual harassment
- **\$400,000** as a result of bullying-related absenteeism each year
- **\$1.2 million** per 1,000 employees per year due to toxic behavior